



SECTION 7

NEXT STEPS, ACTION PLANS, & TRAINING WRAP-UP

Overview: Section 7

- Check-in
- Learning Objectives
 - Seed Team Trainer Role Review
 - Seed Team Trainer Certification and Renewal
 - Training Action Items
 - Seed Team Individual Performance Development Plans
 - Seed Team Training Feedback



Seed Team Trainer Role Review

04 Ongoing Mentorship & Support

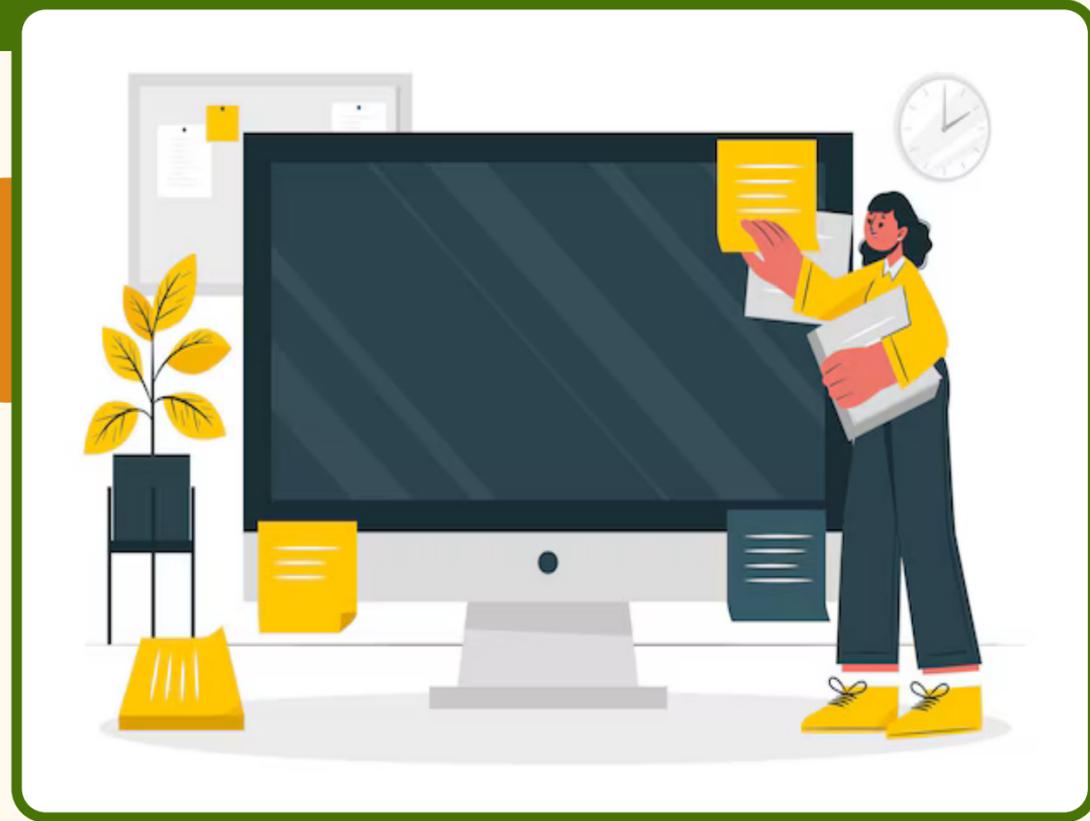
- Seed Team trainers mentor new FSI-R interventionists.
- Participate in weekly group supervision with Master RPCA trainers.
- Conduct regular check-ins to foster mutual learning.



05 **Exercise: Training Reflection**

Discussion

- 1. What role responsibilities are you concerned about?**
- 2. How can you overcome these concerns?**
- 3. What is one key learning from this training that will help you train interventionists?**
- 4. What strength have you identified in yourself as a Seed Team trainer?**
- 5. What area do you want to improve as a Seed Team trainer?**



Seed Team Trainer Certification & Renewal

Seed Team Trainer Certification & Renewal

Certification Process

- Master RPCA trainers **assess Seed Team trainers' performance** using:
 - Role plays & discussions
 - Fidelity & competency checklists
 - Pre & post-training assessments
- Trainers must **successfully lead an FSI-R training** to complete certification.
- If concerns arise, **additional training will be provided.**

Seed Team Trainer Certification & Renewal

Annual Certification Renewal

- Seed Team trainers **must renew certification annually** via the **FSI-R portal**.
- Requirements:
 - **Recertification test**
 - **Review of training materials**
- Certification issued upon achieving **adequate test scores**.



Training Action Items



10 Following training, Seed Team trainers must:

Attend weekly supervision meetings with Massachusetts RPCA trainers.

Coordinate with RPCA when new FSI-R training opportunities arise.

Renew certification annually to maintain trainer status.



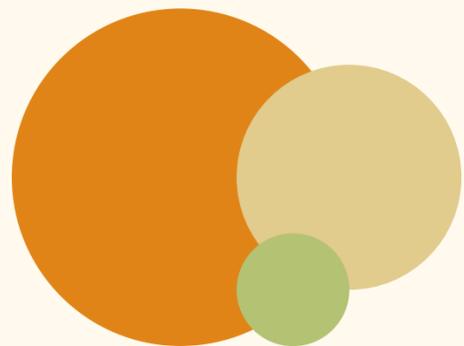
Seed Team Individual Performance Development Plans



Trainers must complete & review a Performance Development Plan, including:

- **Areas for growth & strengths after Seed Team training.**
- **Guidelines for professional development throughout the year.**
- **Annual review & updates upon recertification.**

*** See template in Supplemental Materials.*



14 The RPCA welcomes feedback on:

- Training effectiveness.
- Areas for improvement in future Seed Team Trainings.

*** Trainers will complete a **post-training evaluation** to share insights & recommendations and a **post-test** to test knowledge gained.*

Key Takeaways for Trainers



Mentor & support new interventionists.



Complete certification & maintain renewal annually.



Engage in continuous learning through performance plans.



Provide feedback to improve future Seed Team training.