



Individual Performance Development Plan for FSI-R Interventionists

Date: 1/22/25 Name: Omar

Trainer who helped with this plan: Farhad

Agency/Organization: Catholic Charities

List professional goals and aspirations:

1. **Complete the intervention with at least 20 families in one year**
2. **Exceed performance expectations in current role**
3. **Become an FSI-R Seed Team Trainer**

List strengths and talents: Organized, speak three languages, friendly, caring, flexible

List of development opportunities:

1. **Refresher trainings**
2. **Agency learning opportunities**
3. **Seed Team Training**

Action Plan (Specific steps or tasks to achieve goals)

Action(s)	Due Date/Timeline
Attend weekly clinical supervision and utilize time to discuss any challenges and learning opportunities from experiences with supervisor	For one year
Identify one training outside of the FSI-R that can apply to the work I do and attend. Send training report to FSI-R trainers and clinical supervisor afterwards.	Within one year
Attend at least one FSI-R online refresher training	Within six months
Read one article that centers around working with refugees and share with the FSI-R interventionists, trainers, and clinical supervisor.	Within six months
Organize an FSI-R recruitment event in my location with assistance from other FSI-R interventionists and agency staff.	Within one year



Individual Performance Development Plan for FSI-R Interventionists

	RESEARCH PROGRAM ON CHILDREN AND ADVERSITY
--	---

Additional Notes: